**UNITED STATES OF AMERICA**
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**
**DIVISION OF JUDGES**
**BRANCH OFFICE**
**SAN FRANCISCO, CALIFORNIA**

**UNIVERSAL TRUSS, INC.,**
**A DIVISION OF UNIVERSAL FOREST PRODUCTS, INC.**

and                                                    Cases   31-CA-25477
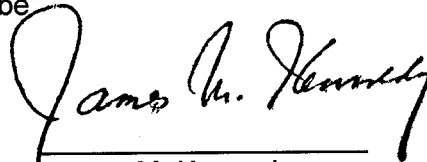                                                                      31-CA-25676
                                                                      31-CA-25939
**CABINET MAKERS, MILLMEN AND INDUSTRIAL**
**CARPENTERS, LOCAL 721**

**ERRATA**

Please make the following corrections in the above–captioned Decision which issued on August 28, 2003:

1. p. 4, l. 10.  Change 'both in" to "both inside"
2. p. 6, l. 31.  Change "in office" to "in the office"
3. p. 9, l. 5.  Strike the word "manner"
4. p. 9, l. 47.  Change each "request" to plural "requests"
5. p. 13, l. 19.  Change "Garcés" to "GARCÉS"
6. p. 13, l. 25.  Insert "[than]" after "worse"
7. p. 14, l. 29.  Make "Committee" lower case.
8. p. 15, l. 12.  Change "was" to "is"
9. p. 18, l. 43.  Change "the Garcés" to "that Garcés"
10. p. 20, ll. 3-4.  Strike "It was" and capitalize "Not", so sentence begins "Not until Garcés…"
11. p. 20, l. 32.  Strike "of them" AND change "has been" to "was"
12. p. 20, l. 33.  Change "each" to "he"
13. p. 20, l. 34.  Strike "their"
14. p. 26, l. 35.  Strike "to" before "Ruano"
15. p. 33, l. 17.  Strike comma after "behavior"
16. p. 33, l. 33.  Change "which render" to "which would render"
17. p. 33, l. 52.  Insert "and" before "committed"
18. p. 36, l. 9.  Strike "both" at end of line.
19. p. 40, l. 18.  Strike "them"
20. p. 41, l. 37.  Change "necessaty" to "necessity"
21. p. 44, l. 39.  Change "the word" to "a word"
22. p. 46, l. 44.  Change "He" to "Duran"
23. p. 50, ll. 30-31:  Should be a space between grafs
24. p. 51, first two grafs.  Space after each graf
25. p. 54, l. 17.  Change "attractive boss's" to boss's attractive"
26. p. 56, l. 35.  Change "is" to "its"
27. p. 57, l. 4.  Change "you" to "your"

28. p. 57, l. 22. Insert "[put]" before "lumber"
29. p. 57, l. 36. Change "moist" to "most"
30. p. 59, l. 23. Delete close quote after "Asshole."
31. p. 61, l. 13. Change semicolon to comma
32. p. 62, l. 25. Change "say" to says"
33. p. 62, l. 27. Insert "to" after "report"
34. p. 63, l. 8. Insert "been" before "closer" AND move the second "have" and insert it after "easily", so sentence concludes, "would not so easily have been dodged."
35. p. 64, l. 5. Change "he" to "the"
36. p. 64, l. 20. Capitalize "manager"
37. p. 64, l. 30. Change "told" to "spoke to"
38. p. 64, l. 35. Change "manger" to "Manager"
39. p. 65, l. 50 (in footnote). Insert "it" after "gave"
40. p. 68, l. 27. Change "it" to "its"
41. p. 69, l. 1. Change semicolon to colon
42. p. 69, l. 48. Strike "However," AND capitalize "mere", so sentence begins, "Mere recall…"
43. p. 70, l. 16. Change "has" to "had"
44. p. 70, l. 36. Change "is further" to "will also be"

James M. Kennedy
Administrative Law Judge

Date: September 11, 2003